



**IBA-AWLA INT'L
2024 WOMEN'S DAY FIRESIDE TÊTE-À-TÊTE**

PARTICIPANTS MEMO

Date: 8th March 2024 | Time: 3:30pm WAT

Theme:

*Shattering the Glass Ceiling in the Legal Profession:
The 10 Commandments*

Join the conversation via:



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PROGRAM INITIATOR:

ALMUDENA ARPÓN DE MENDÍVIL PRESIDENT, INT'L BAR ASSOCIATION

PROGRAM CHAIRS:

-HRH OLORI OLUFUNMI AJIBOLA-OLUYEDE

ADVISORY BOARD, IBA WOMEN LAWYERS COMMITTEE

UNITED NATIONS/USA REPRESENTATIVE, AWLA INT'L.

-MANDY ASAGBA , PRESIDENT, AWLA INT'L

FACILITATORS:

ADEOLA SUNMOLA -LIAISON, IBA AFRICAN REGIONAL FORUM/ WLC

CHIMA C. SOPHIA - FACULTY OF LAW, DELTA STATE UNIVERSITY, NIGERIA

JOSHUA ADEPETU -COMMUNICATIONS & MEMBERSHIP OFFICER, ICMC

DISCUSSANTS:

1. **REHANA KHAN PARKER**, DIRECTOR, RKP ATTORNEYS, CAPE TOWN, S.AFRICA
2. **ANTHONY ATATA** -PAST CHAIR, IBA AFRICAN REGIONAL FORUM
3. **HON. JUSTICE NKEMDILIM IZUAKO (RTD.)**, NAIROBI, KENYA
4. **PHENOAH WALL**, SECRETARY-GENERAL, PALU, UGANDA
5. **DOUMBIA KADIDIA**, DEPUTY SECRETARY, AWLA INT'L
6. **SAMIRA YASSNI JIRARI**- COUNTRY REP., AWLA MOROCCO

PROGRAM/SCHEDULE OF EVENT

Event commences with Introductory Commentaries by:
Almudena Arpón de Mendivil President, Int'l Bar Association
8th March 2024, 2:30 CET
(By Invitation only)

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3:30pm – 6.00pmWAT (2.5 hrs.)

- 1. 3:15pm -3.30pm -MUSICAL VIDEO INTERLUDE -SLIDE#1 -JOSHUA**
- 2. 3:20pm -PROGRAM CHAIR, FACILITATORS & DISCUSSANTS LOG IN/SEATED**
- 3. 3:30pm -Welcome/Opening Remarks -5m**
-Olori Oluyede/Mandy Asagba -Via Slides 2,3,4
(Introduction of Event, Program Initiator, Chair, Facilitators and Discussants)
- 4. -3:35pm -FIRESIDE DISCOURSE begins...**

PROFESIONAL EXPERIENCES BY DISCUSSANTS

A. PERSONAL/INDIVIDUAL OBLIGATIONS:

3:35pm – 3:37pm

INTRODUCTION OF DISCUSSANT #1 -REHANA KHAN PARKER -via Slide #5 -2m

i.3:37pm – 3:47pm - 1ST COMMANDMENT (10 M)

**MERITS ARE A MUST; WE MUST CONSTANTLY KEEP BUILDING OUR
SKILLS AND KNOWLEDGE**

3:47pm – 3:49pm

INTRODUCTION OF DISCUSSANT#2 - ANTHONY ATATA -via Slide #6 -2m

ii. 3:49pm – 3:59pm -2ND COMMANDMENT (10M)

**GROW PROFESSIONAL RELATIONSHIPS, A NETWORK OF THE WIDEST
POSSIBLE RANGE OF PEOPLE**

3:59pm – 4:06pm

iii. MUSICAL INTERLUDE, AUDIENCE Q&A/COMMENTARIES (7m)

-Adeola/Sophie/Joshua

4:06pm – 4:08pm

INTRODUCTION OF DISCUSSANT#3 - HON. JUSTICE IZUAKO (RTD) -Via Slide#7 -2m

iv. 4:08pm -4:18pm -3rd COMMANDMENT (10M)

GAIN VISIBILITY. INTERNAL AND EXTERNAL

4:18pm -4:20pm

INTRODUCTION OF DISCUSSANT#4 - PHENOAH WALL -Via Slide#8. -2m

v. 4:20pm – 4:30pm -4th COMMANDMENT (10M)

OWN THE PROFESSIONAL SPACE THAT BELONGS TO YOU -

4:30pm – 4:37pm

vi. MUSICAL INTERLUDE, AUDIENCE Q&A/COMMENTARIES (7m)

-Sophie/Adeola/Joshua

4:37pm – 4:39pm

INTRODUCTION OF DISCUSSANT #5 - REHANA KHAN PARKER -Via Slide #9. -2m

vii. 4:39pm – 4:49pm -5th COMMANDMENT (10M)

MAINTAIN WORK-LIFE BALANCE; DEFINE YOUR PRIORITIES.

FIND YOUR SUPER FOOD/WHATEVER YOU NEED TO GAIN STRENGTH

4:49pm. – 4:51pm

INTRODUCTION OF DISCUSSANT#6 - DOUMBIA KADIDIA -Via Slide#10. -2m

viii. 4:51pm -5:01pm -6th COMMANDMENT (10M)

BE YOURSELF. IT IS THE THING YOU EXCEL AT -

5:01pm – 5:08pm

ix MUSICAL INTERLUDE, AUDIENCE Q&A/COMMENTARIES (7m)

-Adeola/Sophie/Joshua

PROFESIONAL EXPERIENCES BY DISCUSSANTS
B.WORKPLACE OBLIGATIONS:

5:08pm - 5:10pm

i. INTRODUCTION OF DISCUSSANT #7 - MANDY ASAGBA -Via Slide#11. -2m

5:10pm – 5:20pm

ii. 7TH & 8TH COMMANDMENTS (10M)

VISIBILITY & OPPORTUNITIES AT THE WORKPLACE (10m)

5:20pm – 5:22pm

iii. INTRODUCTION OF DISCUSSANT #8 -SAMIRA YASSNI -via Slide#12. -2m

5:22pm – 5:32pm

iv. 9TH & 10TH COMMANDMENTS (10M)

FLEXIBILITY & MENTORING/ SPONSORING AT THE WORKPLACE (10m)

5:32pm – 5:39pm

v. MUSICAL INTERLUDE, AUDIENCE Q&A/COMMENTARIES (7m)

-Sophie/Adeola/Joshua

5. 5:39pm – 5:45pm. -RECAP OF PRESENTATIONS -Anthony Atata (6m)

6. 5:45pm – 5:50pm -ACKNOWLEDGEMENTS/CLOSING REMARKS

-Olori Oluyede/Mandy Asagba (5m)

7. CLOSING MUSICAL AUDIO/VIDEO



MY TEN SUGGESTIONS TO BREAK THE GLASS CEILING IN OUR PROFESSION

A. Those which depend on us

1. Merits are a must; we must constantly keep building our skills and knowledge
2. Grow professional relationships, a network, of the widest possible range of people
3. Gain visibility. Internal and external
4. Own the professional space that belongs to you
5. Maintain work-life balance; define your priorities. Find your super food/whatever you need to gain strength
6. Be yourself. It is the thing you excel at

B. Those which the workplace must embrace

1. Opportunity
2. Visibility
3. Flexibility
4. Mentoring, sponsoring

Almudena Arpón de Mendivil
Partner, Gómez-Acebo & Pombo
IBA President 2023-2024

Maria-Pia Hope
Managing Partner, Vinge

Siân Keall
Partner, Travers Smith

21 February 2024

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