

## GENDER SOLUTIONS FOR GENDER CHALLENGES

### SOLID FOUNDATION

We commit to:

Lay the foundation for a better path for women and children.

To create a continent/ world we want - creating an enabling environment, catching them young to mould women of character, integrity, purpose and vision

### WE'VE GOT THE POWER:

#### STRENGTH AND POWER

To reveal the strength and power women wield: The Status of Women is the Status of Democracy. Time to Unite and Activate our God Given Power of creativity, intuition, multiplication and dominion

Build an army of informed, bold, brawny, confident, courageous, audacious women, girls and men and boys to support our cause

To promote equal rights, equal opportunities and equal representation and ensure women are treated as equals always, anywhere, everywhere and at all times and placed at the Centre.

To give women a voice and a platform to ensure their voices are heard, their stories told and acted upon.

To prevent and combat all forms of hate crime and violence against women and children

## PROTECTION OF FUNDAMENTAL HUMAN RIGHTS

WE COMMIT to protect and promote fundamental human rights, the respect of justice and rule of law and promote social order to fulfill its core fundamental objectives: to ensure progress and better standards of living and safety of lives and properties. Protection and enforcement of fundamental human rights to life, human dignity, freedom from discrimination, freedom of speech, association, information and freedom of peaceful gathering and protests and particularly right to compensation for every violation of human rights

Ubi jus ibi remedium ( 'where there is a right, there is a remedy' that where law has established a right there should and must be a corresponding remedy for its breach.

## GENDER PARITY

WE COMMIT TO GENDER PARITY ( 50/50 representation)

Dignity and human rights are universal, and all institutions must proactively overcome prejudice and promote justice and equality.

To provide access to justice for women and children in recognition of our shared destiny and planet and that the systems on which we rely are interdependent. Risks well understood but

long ignored, such as inequalities of all kinds, are being exposed and exacerbated. Need to cushion the effects and take action to eradicate them. Equal opportunity must be given to all those whose voices have been limited and or silenced for decades in the public sphere in order to ensure that society benefits from their invaluable input. Gender equality is a prerequisite for the success of any policy or program.

## CHOOSE TO CHALLENGE

### WE CHOOSE TO CHALLENGE

Choosing to confront gender challenges

To challenge the entrenched indignities such as social, gender, race, ethnic, religious, cultural, traditional, disabled discrimination as 'we choose to challenge' We are resolute to challenge all the stereotypes, biases, inequalities and all forms and shades of abuse and violence against women

Advocate for creation of technical capacities, encouraging greater collective will required to bring to bear on the risks we face

## COORDINATION

To agitate and provide adequate and sufficient coordination to solve and or prevent preventable problems

Advocate the need for leadership characterized not by short-term victories but by urgent action toward a long-term, inclusive vision.

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## PARADIGM SHIFT

A paradigm shift in thinking about humanity's relationship to the earth, true wealth, progress, development, the role and nature of power and governance, and the essential values of humanity.

The paradigm of "us versus them" no longer meets humanity's needs. We must rebuild the bonds of trust at all levels, with an active and informed citizenry, supported by democratic, informed, civilized and accountable leadership.

## UNITE TO PUSH THE BARRIERS

WE Commit to unite, collaborate, synergize, partner, innovate, and take action to push and roll off the boundaries/barriers against women and children

To galvanizing the grassroots, mobilizing the grassroots, the rural women, masses, and doing our part to ensure implementation of agreements made.

To checkmate the bottlenecks, and resist all hindrances by democratic backsliding, rising levels of corruption, the repression of fundamental freedoms, the spread of misinformation, and general mistrust.

## WE COMMIT TO MONISM IN GENDER MATTERS

Recommit to justice and the wellbeing of every woman without prejudice, grounded in human rights frameworks particularly as we commit to demand monist approach to gender matters as obtainable in Labour matters. The family is equally if not more important to labour matters. Family being the primary unit of family, failure at the primary unit is guaranteed national and global failure. Dysfunctional family is a breeding ground for terrorism, banditry, hooliganism, depravity, drug abuse and virtually all the ills in society. WE COMMIT TO ENSURE ENTHRONEMENT OF MONISM IN FAMILY MATTERS once international treaties of Gender and child matters are ratified so every woman, every child is protected under international law anywhere in the world with no national government hiding under the guise of non domestication of international treaties

To chart a course for humanity that not only addresses vulnerabilities, but also fulfills the UN Charter, the Universal Declaration of Human Rights, the 2030 Agenda, the African Union and Vision 2063 ( The Africa We Want) its goal for inclusive and sustainable development and is a concrete manifestation of the pan-African drive for unity, self-determination, freedom, progress and collective prosperity.

## INCLUSIVENESS

We commit to the need to focus Africa's agenda to prioritise inclusive social and economic development, continental and regional integration, democratic governance and peace and security amongst other issues aimed at repositioning Africa to becoming a dominant player in the global arena.

Inclusion of young people in decision-making at all levels ensures intergenerational equity.

## WHOLE PEOPLE CENTERED GOVERNANCE

We commit to a whole people-centered, and values-driven governance to enable the future we want—to prevent war and sustain peace, to facilitate sustainable development goals and to end poverty, indignity, and impunity at all levels of governance and authority and to protect human rights—

## PROTECTION AND FUNDING OF HUMAN RIGHTS DEFENDERS

We commit to the need for Civil Society's voice of the voiceless to be heard loud and clear and included by protecting the fundamental freedoms of assembly, association, and expression.

The rise in oppression, intimidation, and threats against civil society and consequent shrinking civic space must be reversed as it portends grave danger.

We commit to open a new chapter of partnership for peace, justice, equality, dignity, and sustainability and protection and Human Rights Defenders funding for greater impact.

The contributions of civil society organizations, human rights advocates and critical social movements -made at great personal risk, expense - are testament to the need to create a more participatory democratic order that draws on the creativity of many and allows people to collectively shape their future.

## PARTICIPATORY RIGHTS

Everyone has the right and responsibility to participate in public affairs

We commit to participatory rights and all inclusiveness ( youths, gender, people living with disability etc). To work effectively, efficiently and constructively in good faith for the common benefit of all instead of the selfish, self serving and self aggrandizing governance and must commit to transparency, inclusion, and collaboration. Recognizing the wisdom and value of bringing the combined creativity of youth together with the experience of older persons to create new solutions for all; that gender equality leads to more peaceful, secure, sustainable, and thriving societies; and that caring for the environment and for our own wellbeing are inextricably interlinked. Acknowledging that the advancement of one leads to the advancement of all. Together we'll achieve more.

## CREATION OF ENABLING ENVIRONMENT AND EQUAL OPPORTUNITIES

To ensure an environment that enables the whole of society to contribute to sustainable development and build resilient communities.

Providing basic infrastructures, basic amenities, power supply, security, providing access to justice for all and building effective, accountable and inclusive institutions at all levels with strong and sustainable implementation structures.

## WE COMMIT TO DECENT LIVING AT IDP CAMPS AND PROTECTION OF WOMEN AND CHILDREN AND SEXUAL AND REPRODUCTIVE RIGHTS OF WOMEN

AWLA contribution to UN Secretary General's consultations on

A People's Declaration for UN75

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